

## **Leisure Operating Contract Modification to include Capital Works at Lillie Road Fitness Centre Equality Impact Analysis**

### **Title and details of proposals:**

#### **Leisure Operating Contract Modification to include Capital Works at Lillie Road Fitness Centre**

The roof at Lillie Road Fitness Centre is damaged and in need of replacement. Under the council's existing leisure operating contract with Greenwich Leisure Limited (GLL), the replacement of the roof is the responsibility of the Council and not the contractor.

It is proposed to vary the existing contract with GLL in order for them to undertake the capital works directly, under an appropriate works contract with their own contractor. The works will be funded by the Council (as owners of the building) from borrowing, at a total one-off maximum capital cost of £355,000. The works are expected to take 4 months to complete, with the total cost expected to be incurred during 2023/24.

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### **Part 1 – Partial EIA**

As a minimum, part 1 must be completed for any proposal.

Lillie Road Fitness Centre is a public leisure facility that is available for all to use (charged for at the point of use). This proposed modification to the operating contract will enhance the service experience for all users. As such, there is a positive impact on all those with protected characteristics.

- A wide range of age groups will benefit from the replacement works.
- All current user experience will be enhanced due to the roof replacement works.
- The project does not discriminate and will not affect Human rights or children’s rights or any protective characteristics.
- By replacing the roof and enabling the service to continue to operate safely the project makes a positive contribution to equalities.

## Part 2 - Full EIA

For any anticipated negative impact(s) for the proposal, part 2 **must** be completed

| <b>Protected characteristic</b> | <b>Analysis</b> (include any proposed mitigating actions) | <b><i>Impact: Positive, Negative, Neutral</i></b> |
|---------------------------------|---|---|
| Age                             |   |   |
| Disability                      |   |   |
| Gender reassignment             |   |   |
| Marriage and Civil Partnership  |   |   |
| Pregnancy and maternity         |   |   |

|   |  |  |
|---|--|--|
| Race                                      |  |  |
| Religion/belief<br>(including non-belief) |  |  |
| Sex                                       |  |  |
| Sexual Orientation                        |  |  |

### **Analysis of relevant data**

Examples of data can range from census data to service user surveys. Data should involve specialist data and information and be disaggregated by different equality strands.

### **Consultation**

Details of consultation findings (if undertaken) with user groups (including those from groups that share protected characteristics) or other organisations (including specialist organisations).